

Emergency Paid Sick Leave & Emergency FMLA Expansion

Do your employees qualify?

Are you an employer with fewer than 500 employees?

No

Emergency paid sick leave/Emergency FMLA Expansion not available



Yes

Is your employee any of the following?

1. Self-quarantined or isolated under a federal, state, or local order?
2. Self-quarantined by a health care provider for COVID-19 concerns?
3. Experiencing symptoms of COVID-19 and seeking medical diagnosis?
4. Caring for a family member covered by 1/2 above?
5. Caring for a child whose school or place of care has been closed or is unavailable due to COVID-19?
6. Experiencing any substantially similar conditions specified by the secretary of Health and Human Services?

Yes

For whom is your employee caring?

Self

Someone else

Does your employee work full-time?

Yes

No

Does your employee work full-time?

Yes

No

Your employee qualifies for up to 80 hours of paid sick leave at the highest of:

Your employee qualifies for their average hours worked in a two-week period of paid sick leave at the highest of:

Your employee qualifies for up to 80 hours of paid sick leave at:

Your employee qualifies for their average hours worked in a two-week period of paid sick leave at:

